

**Zachary James Van Winkle**  
Curriculum Vitae

*Contact Information*

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Postal Address: Sciences Po - Observatoire Sociologique du Changement  
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75337 Paris Cedex 07  
France

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75007 Paris

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*Academic Positions*

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since 9/2020

**Assistant Professor of Sociology**  
Sciences Po - Observatoire Sociologique du Changement

since 9/2020

**Associate Member in Sociology**  
University of Oxford  
Nuffield College

9/2018 – 8/2020

**Postdoctoral Fellow in Sociology & Social Demography**  
University of Oxford  
Department of Sociology  
Chair of Department: Prof. Dr. Christiaan Monden

9/2018 – 8/2020

**Non-Stipendiary Research Fellow in Sociology**  
University of Oxford  
Nuffield College

6/2015 – 12/2019

**Associate Member**  
WZB Berlin Social Science Center  
Research Group Demography and Inequality  
Head of Unit: Prof. Dr. Anette Fasang

9/2015 – 9/2018

**Pre-Doctoral Research Fellow in Microsociology**  
Humboldt-University Berlin  
Department for Social Sciences  
Chair of Microsociology: Prof. Dr. Anette Fasang

*Visiting Positions*

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5/2018 – 6/2018

**University of Amsterdam**  
Faculty of Social and Behavioural Sciences  
Programme Group: Institutions, Inequalities and Life Courses  
Host: Prof. Dr. Thomas Leopold

2/2018 – 4/2018	<b>Princeton University</b> Office of Population Research Host: Prof. Dr. Dalton Conely
8/2017 – 10/2017	<b>Stockholm University</b> Linnaeus Center on Social Policy and Family Dynamics in Europe, SPaDE Host: Prof. Dr. Elizabeth Thomson
7/2012 – 10/2012	<b>Northwestern University</b> Searle Center for Teaching Excellence Host: Marina Micari, Ph.D.

#### *Additional Affiliations*

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Network Member	<b>PRESAGE</b> Research and Educational Programme on Gender Studies Sciences Po
External Member	<b>CRITEVENTS</b> Critical Life Events and the Dynamics of Inequality: Risk, Vulnerability, and Cumulative Disadvantage NORFACE Network
External Member	<b>EQUALLIVES</b> Inequality, early adult life courses and economic outcomes at mid-life in comparative context NORFACE Network

#### *Education*

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10/2018	<b>PhD in Sociology</b> Humboldt-University Berlin & WZB Berlin Social Science Center Summa Cum Laude
6/2015	<b>M.A. Social Sciences</b> Humboldt-University Berlin
2/2014	<b>B.A. Social Sciences</b> Humboldt-University Berlin

#### *Peer Reviewed Publications*

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- Van Winkle, Z.**, Conley, D. (forthcoming) Genome-Wide Heritability Estimates of Family Life Course Complexity. *Demography*.
- Van Winkle, Z.**, Ferragina, E. & Recchi, E. (forthcoming) The unexpected decline in feelings of depression among adults aged 50 and older in eleven European countries amidst the Covid-19 pandemic. *Socius: Sociological Research for a Dynamic World*.
- Struffolino, E & **Van Winkle, Z.** (2021) “Exit this way” Persistent Gender & Racial Differences in Pathways Out of In-Work Poverty in the US. *Social Science Research*.  
<https://doi.org/10.1016/j.ssresearch.2021.102585>

- Van Winkle, Z., & Leopold, T.** (2021) Family Size and Economic Wellbeing following Divorce: The United States in Cross-National Perspective. *Social Science Research*, 96, 102541. <https://doi.org/10.1016/j.ssresearch.2021.102541>
- Van Winkle, Z. & Fasang, A.** (2021) The Complexity of employment & Family Life Courses across 20<sup>th</sup> Century Europe: An Update. *Demographic Research*, 44, 775-810. <https://doi.org/10.4054/DemRes.2021.44.32>
- Baier, T & **Van Winkle, Z.** (2020) Does Parental Separation lower Genetic Influences on Children's School-Related Skills? *The Journal of Marriage and Family*, 83(3), 898-917. <https://doi.org/10.1111/jomf.12730>
- Van Winkle, Z. & Fasang, A.** (2020) Parenthood Wage Gaps across the Life Course: A Comparison by Gender and Race. *The Journal of Marriage and Family*, 82(5), 1515-1533. <https://doi.org/10.1111/jomf.12713>
- Scheppard, P. & **Van Winkle, Z.** (2020) Using sequence analysis to test if human life histories are coherent strategies. *Evolutionary Human Sciences*, 2, 1-18. <https://doi:10.1017/ehs.2020.38>
- Van Winkle, Z.** (2020) Family Life Course Standardization in Sweden: the Role of Compositional Change. *The European Journal of Population*, 36, 765-798. <https://doi.org/10.1007/s10680-019-09551-y>
- Zagel, H & **Van Winkle, Z.** (2020) Women's family and employment life courses across twentieth century Europe: the role of policies and norms. *Social Politics*. <https://doi.org/10.1093/sp/jxz056>
- Van Winkle, Z.** (2019) Family Policies and the Complexity of Family Life Courses in 20<sup>th</sup> Century Europe. *Journal of European Social Policy*, 30(3), 320-338. <https://doi.org/10.1177/0958928719880508>
- Pöyliö, H., & **Van Winkle, Z.** (2019) Do Parental Resources Moderate the Relationship Between Women's Income and Timing of Parenthood? *Advances in Life Course Research*, 39, 1-12. <https://doi.org/https://doi.org/10.1016/j.alcr.2019.02.003>
- Van Winkle, Z., & Struffolino, E.** (2018) When working isn't enough: Family demographic processes and in-work poverty across the life course in the United States. *Demographic Research*, 39, 365–380. <https://doi.org/10.4054/DemRes.2018.39.12>
- Van Winkle, Z.** (2018) Family Trajectories Across Time and Space: Increasing Complexity in Family Life Courses in Europe? *Demography*, 55(1), 135–164. <https://doi.org/10.1007/s13524-017-0628-5>
- Van Winkle, Z., & Fasang, A.** (2017) Complexity in Employment Life Courses in Europe in the Twentieth Century—Large Cross-National Differences but Little Change across Birth Cohorts. *Social Forces*, 96(1), 1–30. <https://doi.org/10.1093/sf/sox032>
- Micari, M.; **Van Winkle, Z.** & Pazos, P. (2016). Among friends: the role of academic-preparedness diversity in individual performance within a small-group STEM learning environment. *International Journal of Science Education*, 38(12), 1904-1922. [doi:10.1080/09500693.2016.1218091](https://doi.org/10.1080/09500693.2016.1218091).

### *Chapters*

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Streitweiser, B. & **Van Winkle, Z.** (2014). The Erasmus Citizen: students' conceptions of citizenship identity in the Erasmus Mobility Programme in Germany. In: Streitweiser, Bernhard (Ed): *Internationalization of Higher Education and Global Mobility*. Oxford Studies in Comparative Education: Symposium Books.

### *Working & Conference Papers*

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Busetta, A., Mendola, D., Struffolino, E. & **Van Winkle, Z.** (2020) The role of the accumulation of poverty and unemployment for health disadvantages. In Pollice, A., Salvati, N., & Spagnolo, F. (Eds), *Book of Short Papers, 2020 Società Italiana di Statistica*. Pearson.

Grujters, R., **Van Winkle, Z.**, & Fasang, A. (2020) Life Course Trajectories and Wealth Accumulation in the United States: Comparing Baby Boomers and Millennials. DIAL Working Paper Series 12/2020.

**Van Winkle, Z.** & Leopold, T. (2019) Family Size and the Persistency of Poverty following Divorce: The United States in Comparative Perspective. DIAL Working Paper Series 23/2019.

**Van Winkle, Z.** & Fasang, A. (2019) The Complexity of employment & Family Life Courses across 20<sup>th</sup> Century Europe: An Update. DIAL Working Paper Series 22/2019.

**Van Winkle, Z.** & Fasang, A. (2019) Parenthood Wage Gaps across the Life Course: An Intersectional Comparison by Gender and Race. DIAL Working Paper Series 20/2019.

Struffolino, E., & **Van Winkle, Z.** (2019). Is there only one way out of in-work poverty? Difference by gender and race in the US. WZB Berlin Social Science Discussion Paper No. SP I 2019-601. Berlin.

**Van Winkle, Z.**, Fasang, A., & Raab, M. (2017). Intergenerational Patterns of Family Formation in East and West Germany. In G. Richard & M. Studer (Eds.), *Proceedings of the International Conference on Sequence Analysis and Related Methods* (pp. 509–534). Lausanne, CH: NCCR LIVES.

### *In Progress & Under Review*

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**Van Winkle, Z.** & Monden, C. Does the number of children lower parental wealth? The role of family policy in Europe. *Revise and resubmit at the European Journal of Population*.

Polizzi, A., Struffolino, E. & **Van Winkle, Z.** Family Demographic Processes and In-Work Poverty: A Systematic Review. *Revise and resubmit at Advances in Life Course Research*.

Grujters, R., **Van Winkle, Z.**, Fasang, A. Life Course Trajectories and Wealth Accumulation in the United States: Comparing Baby Boomers and Millennials. *Revise and resubmit at the American Journal of Sociology*.

**Van Winkle, Z.** & Leopold, T. Losing Partners and Lasting Poverty: A Matching Study on the Economic Consequences of Widowhood. *In preparation for submission to the Journals of Gerontology*.

**Van Winkle, Z.** & Wen, Fangqi. A Chinese Second Demographic Transition? A Holistic Approach to Family Life Courses. *In preparation for submission to Demography*.

Witteveen, D., **Van Winkle, Z.** & Paskov, M. Career Mobility of the European Working Class. *In preparation for submission to Social Forces.*

**Van Winkle, Z.** The Consequences of Family Complexity for Adults & Children in the UK.

**Van Winkle, Z.** & Struffolino, E. Parity Transitions and In-Work Poverty across the Life Course in the US and Germany.

**Van Winkle, Z.** The De-Standardization and the Differentialization of Family Formation in the United States: the Role of Parental Resources and Childhood Family Structure.

**Van Winkle, Z.** & Baier, T. Does the availability of grandparents increase genetic influences on children's school performance?

**Van Winkle, Z.,** Kalmijn, M. & Leopold, T. Adult and Child Experiences of Divorce in the United States

**Van Winkle, Z.** & Präg, P. Social Mobility and Adult Health across 20<sup>th</sup> Century Europe.

#### *Public Science & Dissemination*

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\*Numerous blog posts and open access data and code at [www.zachary-vanwinkle.com](http://www.zachary-vanwinkle.com)

Fasang, A., Grijters, R, & **Van Winkle, Z.** (2019). Geplatzter Traum? Vermögensungleichheit bei Babyboomern und Millennials in den USA. WZB Mitteilungen Nr. 165. Berlin.

Struffolino, E. & **Van Winkle, Z.** (2019). Wege aus der Erwerbsarmut in den USA. Geschlecht und Herkunft entscheiden. WZB Mitteilungen Nr. 1964. Berlin.

**Van Winkle, Z.** (2010). Familiengründung früher und heute. WZB Mitteilungen Nr. 159. Berlin.

#### *Invited Talks*

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01/2021 *A Chinese Second Demographic Transition? A Holistic Approach to Family Life Courses*  
Inequality Working Group, European University Institute

01/2021 *Family Structure & Genetic Influences on Children's School Performance*  
Social Science Genetics Paris, CREST

10/2020 *Genes & the Life Course*  
Inaugural Meeting of Social Science Genetics Paris, CREST

09/2017 *Family Policies & Family Life Course Complexity of in 20th Century Europe*  
Turku Center for Welfare Research (TCWR) Seminar, Turku University

09/2017 *The Complexity of Life Courses in 20th Century Europe*  
Department of Sociology Higher Seminar, Umeå University

*Conference Presentations (selected)*

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**Van Winkle, Z.** & Leopold, T. Losing Partners and Lasting Poverty: A Matching Study on the Economic Consequences of Widowhood. Paper presented at the 2021 Online spring meeting of RC28.

Witteveen, D., **Van Winkle, Z.** & Paskov, M. *Career Mobility of the European Working Class*. Paper presented by D. Witteveen at the 2020 Online spring meeting of RC28.

**Van Winkle, Z.** & Leopold, T. Losing Partners and Lasting Poverty: A Matching Study on the Economic Consequences of Widowhood. Paper presented at the 2021 Online annual meeting of the Population Association of America.

**Van Winkle, Z.** & Wen, F. A Chinese Second Demographic Transition? A Holistic Approach to Family Life Courses. Paper presented at the 2021 Online annual meeting of the Population Association of America.

**Van Winkle, Z.** & Wen, F. A Chinese Second Demographic Transition? A Holistic Approach to Family Life Courses. Paper presented at the 2020 Online International Chinese Sociological Association Conference.

Witteveen, D., **Van Winkle, Z.** & Paskov, M. *Career Mobility of the European Working Class*. Paper presented by D. Witteveen at the 2020 Online European Consortium for Sociological Research Conference.

Anderson, L. & **Van Winkle, Z.** *Poverty and Fertility across the Life Course in the United States and Germany*. Paper presented by L. Anderson at the 2020 Online European Consortium for Sociological Research Conference.

Grujters, R., **Van Winkle, Z.**, Fasang, A. *Life Course Trajectories and Wealth Accumulation in the United States: Comparing Baby Boomers and Millennials*. Paper presented by Z. Van Winkle at the 2020 Beyond EPC Webinar.

**Van Winkle, Z.**, & Struffolino, E. *Parity Transitions and In-Work Poverty across the Life Course in the US and Germany*. Paper presented by E. Struffolino at the 2019 European Consortium for Sociological Research Conference. Lausanne, Switzerland.

**Van Winkle, Z.**, & Fasang, A. *Parenthood Wage Gaps by Parity and across the Life Course: A Comparison by Gender & Race*. Paper presented by A. Fasang at the 2019 European Consortium for Sociological Research Conference. Lausanne, Switzerland.

**Van Winkle, Z.**, & Monden, C. *Family Size and Wealth after Age 50 in 20<sup>th</sup> Century Europe*. Paper presented by C. Monden at the 2019 European Consortium for Sociological Research Conference. Lausanne, Switzerland.

**Van Winkle, Z.**, & Leopold, T. *Family Size and Economic Wellbeing following Divorce: the United States in Comparative Perspective*. Paper presented at the 2019 European Consortium for Sociological Research Conference. Lausanne, Switzerland.

**Van Winkle, Z.**, & Leopold, T. *Family Size and Economic Wellbeing following Divorce in Cross-National Perspective*. Paper presented at the DIAL Mid-Term Conference. Turku, Finland.

- Van Winkle, Z., & Leopold, T.** *Family Size and Economic Wellbeing following Divorce in Cross-National Perspective*. Paper presented at the 2019 CRITEVENTS workshop. Oxford, United Kingdom.
- Van Winkle, Z., & Leopold, T.** *Family Size and Economic Wellbeing following Divorce in Cross-National Perspective*. Paper presented at the 2019 Annual Meeting of the Population Association of America. Austin, Texas.
- Van Winkle, Z., Conley, D.** *Genome-Wide Heritability Estimates of Family Life Course Complexity*. Paper presented at the 2019 Annual Meeting of the Population Association of America. Austin, Texas.
- Van Winkle, Z., & Leopold, T.** *Family Size and Economic Wellbeing following Divorce in Cross-National Perspective*. Paper presented at the 2018 CRITEVENTS workshop. Lausanne, Switzerland.
- Van Winkle, Z., Conley, D.** *Genome-Wide Heritability Estimates of Family Life Course Complexity*. Paper presented at the 2018 International Symposium for Sequence Analysis. Monte Verita, Switzerland.
- Van Winkle, Z.** (April 2018) *Family Life Course Standardization in Sweden: the Role of Compositional Change*. Poster presented at the 2018 Paper presented at 2018 European Population Conference. Brussels, Belgium
- Pöyliö, H & **Van Winkle, Z.** (June, 2018). *Career Before Kids? Parental Resources Moderating the Relation Between Career Success and First Birth*. Paper presented at 2018 European Population Conference. Brussels, Belgium
- Van Winkle, Z.** (April 2018) *Family Life Course Standardization in Sweden: the Role of Compositional Change*. Poster presented at the 2018 Annual Meeting of the Population Association of America. Denver, CO
- Van Winkle, Z.** (January, 2018). *Family Policies and Family Life Course Complexity across 20<sup>th</sup> Century Europe*. Poster presented at 2018 Alpine Population Association conference. La Thuile, Italy
- Van Winkle, Z.** (January, 2018). *Family Policies and Family Life Course Complexity across 20<sup>th</sup> Century Europe*. Paper presented at 2017 European Consortium for Sociological Research Conference. Malian, Italy
- Van Winkle, Z.** (August, 2017). *Family Policies and Life Course Complexity: Heterogeneity across Political Regimes in 20<sup>th</sup> Century Europe*. Paper presented at 2017 European Consortium for Sociological Research Conference. Malian, Italy
- Pöyliö, H & **Van Winkle, Z.** (August, 2017). *Career Before Kids? Parental Resources Moderating the Relation Between Career Success and First Birth*. Paper presented at 2017 European Consortium for Sociological Research Conference. Malian, Italy
- Van Winkle, Z.** (August, 2017). *Parental Resources and the De-Standardization of Family Formation in the United States*. Poster presented at 2017 European Consortium for Sociological Research Conference. Malian, Italy

- Van Winkle, Z.** (April, 2017). *Parental Resources and the De-Standardization of Family Formation in the United States*. Paper presented at 2017 Annual Meeting of the Population Association of America. Chicago, IL.
- Van Winkle, Z.** (January, 2017). *Parental Resources and the De-Standardization of Family Formation in the United States*. Poster presented at 2017 Alpine Population Association conference. La Thuile, Italy
- Van Winkle, Z.** (December, 2016). *Parental Resources and the De-Standardization of Family Formation in the United States*. Paper presented at 1<sup>st</sup> European Consortium for Sociological Research Thematic Workshop – Demography and Inequality. Berlin, Germany.
- Van Winkle, Z.;** Fasang, A. & Raab, M. (September, 2016). *Intergenerational Patterns of Family Formation in East and West Germany*. Paper presented at 2016 Annual Meeting of the German Sociological Association. Oxford, United Kingdom.
- Van Winkle, Z.;** Fasang, A. & Raab, M. (September, 2016). *Intergenerational Patterns of Family Formation in East and West Germany*. Paper presented at 2016 European Consortium for Sociological Research conference. Oxford, United Kingdom.
- Van Winkle, Z.;** Fasang, A. & Raab, M. (June, 2016). *Intergenerational Patterns of Family Formation in East and West Germany*. Paper presented at SOEP 2016 – 12<sup>th</sup> International German Socio-Economic Panel User Conference. Berlin, Germany.
- Van Winkle, Z.;** Fasang, A. & Raab, M. (June, 2016). *Intergenerational Patterns of Family Formation in East and West Germany*. Paper presented at LaCOSA II – International Conference on Sequence Analysis and Related Methods. Lausanne, Switzerland.
- Van Winkle, Z.** (March, 2016). *Family Trajectories across Time and Space: Increasing Complexity and Diversity in Family Life Courses in Europe?* Paper presented at the 2016 Annual Meeting of the Population Association of America. Washington D.C.
- Van Winkle, Z.** (January, 2016). *Family Trajectories across Time and Space: Increasing Complexity and Diversity in Family Life Courses in Europe?* Paper presented at the 2016 Alpine Population Association Conference. Villars-sur-Ollon, Switzerland.
- Van Winkle, Z. & Fasang, A.** (September, 2015). *The Complexity of Employment Trajectories in Europe in the 20<sup>th</sup> Century: change over time or stable cross-national differences?* Paper presented at the 2015 European Consortium for Sociological Research Conference. Tallinn, Estonia.
- Van Winkle, Z. & Fasang, A.** (August, 2015). *The Complexity of Employment Trajectories in Europe in the 20<sup>th</sup> Century: change over time or stable cross-national differences?* Paper presented at the 2015 Annual Meeting of the American Sociological Association. Chicago, IL.

*Research Training*

3/2017

**“The Intergenerational Transmission of Socio-Economic Status and Inequality: Patterns and Mechanisms”**

Spring School of the European Consortium for Sociological Research  
Collegio Carlo Alberto (Moncalieri/Turin)



- 5/2016                   **“Statistical Analysis in the Lexis Diagram: Age-Period-Cohort Models”**  
International Advanced Studies in Demography Course  
Max Planck Institute for Demographic Research (Rostock)
- 3/2016                   **“The Quantitative Analysis of Old Age and its Relation to Inequality”**  
Spring School of the European Consortium for Sociological Research  
Collegio Carlo Alberto (Moncalieri/Turin)
- 9/2015                   **“Longitudinal and Life Course Research”**  
Summer School of the Society of Longitudinal and Life Course Studies  
Bamberg University & Leibnitz Institute for Educational Trajectories
- 6/2015                   **“The Welfare State and Inequality”**  
Summer School of the European Campus of Excellence  
Bremen International Graduate School of Social Science

*Grants & Scholarships*

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- 5/2021                   ANR RÉSILIENCE-COVID-19 funding for the project “Assessing the Individual and Societal Economic Consequences of Premature Widowhood following the Covid-19 Pandemic (WIDOW19): **73,920€**
- 3/2021                   Trilateral Initiatives in Emerging Regions Grant from the *Columbia Alliance* for the project “A Holistic Approach to Social & Life Course Change in China” with Yao Lu (Columbia), Jia Yu (Peking), and Fangqi Wen (Oxford): **\$15,000**
- 7/2020                   Seed Grant from the *John Fell Fund*, University of Oxford, for the project “The Consequences of Family Complexity for Adults & Children in the UK”: **£8,440**
- 12/2018                  Seed Grant Funding from the *Oxford/Berlin Research Partnership* for the project “Understanding Family Demographic Processes and In-Work Poverty in Europe” together with Christian Monden (Oxford), Johannes Giesecke (Berlin), & Emanuela Struffolino (Berlin): **ca. 15,000€**
- 1/2018                   Strategic Initiative Funding from the *International Strategy Office*, Humboldt University Berlin for the Humboldt University – Princeton University Partnership Project “Far from the Tree? Social and biological determinants of the intergenerational transmission of family demographic behavior”: **3,250€**
- 11/2017                  Grant from the *Institute of Social Sciences*, Humboldt University Berlin to finance Demography publication costs: **500€**
- 10/2017                  Grant from the *European Consortium for Sociological Research* to finance research stay at Stockholm University’s Linnaeus Center on Social Policy and Family Dynamics in Europe, SPaDE: **1,200€**
- 4/2017                   Grant from the *German Academic Exchange Service* to attend the 2017 Annual Meeting of the Population Association of America: **1,400€**
- 6/2015                   Grant from the *European Campus of Excellence* to attend the summer school “The Welfare State and Inequality”: **850€**

### *Awards*

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2020	Winner of the German Society for Demography Best PhD Thesis Prize
2020	Merit Award of Excellence 2019/2020 from the Department of Sociology (University of Oxford)
2019	Winner of the European Consortium for Sociological Research Best PhD Thesis Prize
2019	Finalist for the Akademie für Soziologie Best PhD Thesis Prize
2018	Best Poster Prize at the 2018 Annual Meeting of the Population Association of America, Denver, CO.

### *Teaching Experience*

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2017	<b>MA Seminar “Sequence Analysis in the Social Sciences”</b> Humboldt-University Berlin
2016 – 2017	<b>BA, MA and Doctoral Colloquium in Microsociology</b> Humboldt-University Berlin
2016	<b>BA Seminar “Comparative Life Course Research with Data from the Survey of Health, Ageing and Retirement in Europe”</b> Humboldt-University Berlin
2015 – 2018	<b>BA Seminar “Microsociology and Demography”</b> Humboldt-University Berlin
2011 – 2015	<b>BA Tutorial “Statistics I and Statistics II”</b> Humboldt-University Berlin
2020	<b>Lecture “Introduction to Family Sociology”</b> University of Oxford
2020	<b>Lecture &amp; Tutorials “The Second Demographic Transition”</b> University of Oxford
2021	<b>BA Seminar “Familie und Ungleichheit in Europa”</b> Sciences Po, Nancy Campus
2021	<b>BA Seminar “Familie und Demografie in Europa”</b> Sciences Po, Nancy Campus

### *Professional Service*

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**Member** of the *Population Association of America*, the *European Population Association*, the *Sequence Analysis Association*, the *German Society for Demography*, *ISA RC28*, and the *International Chinese Sociological Association*

**Review Editor** for *Frontiers in Genetics – Behavioral and Psychiatric Genetics*

**Occasional Reviewer** for *the American Sociological Review*, *Demography*, *the Journal of Marriage and Family*, *the European Sociological Review*, *Social Forces*, *the European Journal of Population*, *the Journal of European Social Policy*, *Advances in Life Course Research*, *Acta Sociologica*, *Demographic Research*, *Population Studies*, *the Nordic Journal of Working Life Studies*, and *SAGE Open*

*References*

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Humboldt-University Berlin & WZB Berlin Social Science Center  
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**Christiaan Monden**

Head of Department, Professor of Sociology and Demography, Fellow of Nuffield College  
University of Oxford  
42-43 Park End St., Oxford, OX1 1JD  
E-Mail: christiaan.monden@sociology.ox.ac.uk

**Elizabeth Thomson**

Professor Emerita of Demography & Professor Emerita of Sociology  
Stockholm University & University of Wisconsin-Madison  
Universitetsvägen 10; SE-10691 Stockholm  
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